



## The investment in safety can result in both measurable and immeasurable results.

Safety is a fundamental aspect of any successful business and can drive a multitude of positive outcomes. As a leader, the investment in safety can result in both measurable and immeasurable results including reduced costs, increased productivity, improved employee retention, enhanced reputation and regulatory compliance.

A strategic and well-thought through approach can help companies achieve a world-class safety status. Consider the following list as you evolve your commitment to safety:

### **EMPLOYEE TRAINING AND DEVELOPMENT**

- Regular, up-to-date safety training programs. Whether initially or as a refresher, these trainings protect your workers and increase workplace safety.
- Cross-training to reduce the risk of accidents due to unfamiliarity with equipment or processes.
- Leadership development programs that include safety management skills like the **National Safety Council Leadership Program**.

### **SAFETY EQUIPMENT AND TECHNOLOGY**

- State-of-the-art personal protective equipment (PPE) that is constantly evolving with innovations that are aligned to the latest in manufacturing.
- Advanced monitoring systems that can detect hazardous conditions or fatigue like wearable technologies. This could include accessories, clothing or sensors that alert workers to hot surfaces, malfunctioning equipment or if a worker enters an unsafe perimeter.
- Investment in ergonomic tools and equipment to prevent strain and injury. An ergonomics assessment can uncover potential issues before they become a concern.

## **/ PROCESS IMPROVEMENT**

- Continuous review and improvement of safety protocols.
- Adoption of lean principles to minimize waste and reduce the chances of accidents.
- Automation technologies on the production line can reduce human exposure to hazards and repetitive tasks that could cause injuries. By removing the human-machine interaction, not only will human errors reduce, but efficiency and uptime will increase.

## **/ WORK ENVIRONMENT:**

- Designing or upgrading facilities to eliminate hazards and facilitate safe work practices.
- Implementing wellness programs that support overall health, reducing the risk of workplace accidents related to health issues.
- Creating a robust reporting system for near-misses and actual incidents to foster a proactive safety culture.

## **/ CULTURAL INVESTMENT**

- Building a company culture that prioritizes safety as a shared value.
- Understanding that the style of communication is at the core of embracing a culture of safety. Encouraging and rewarding the identification and communication of safety concerns can remove the fear of reporting unsafe behavior.
- Setting up recognition and incentive programs for safe behavior.

## **/ SAFETY PERSONNEL**

- Hiring or designating safety officers and providing them with the authority and tools they need to be effective.
- Ensuring that there are enough personnel to observe, coach, and intervene when necessary.

## **/ INSURANCE AND LIABILITY MANAGEMENT:**

- Reviewing and optimizing insurance coverage to ensure it aligns with the real risks the business faces.
- Implementing risk management strategies that will reduce liability and protect the company's financial assets.

## Do you know the current costs for violations?

**OSHA: \$15,625-\$156,259 per violation\***

**EPA: \$87,855-\$446,456 per violation\***

**DOT: \$96,624-\$225,455 per violation\***

\*2023 numbers adjusted for inflation are based OSHA.gov, EPA.gov and transportation.gov. Fines are based on violation per day, severity and/or willful/repeat violations.

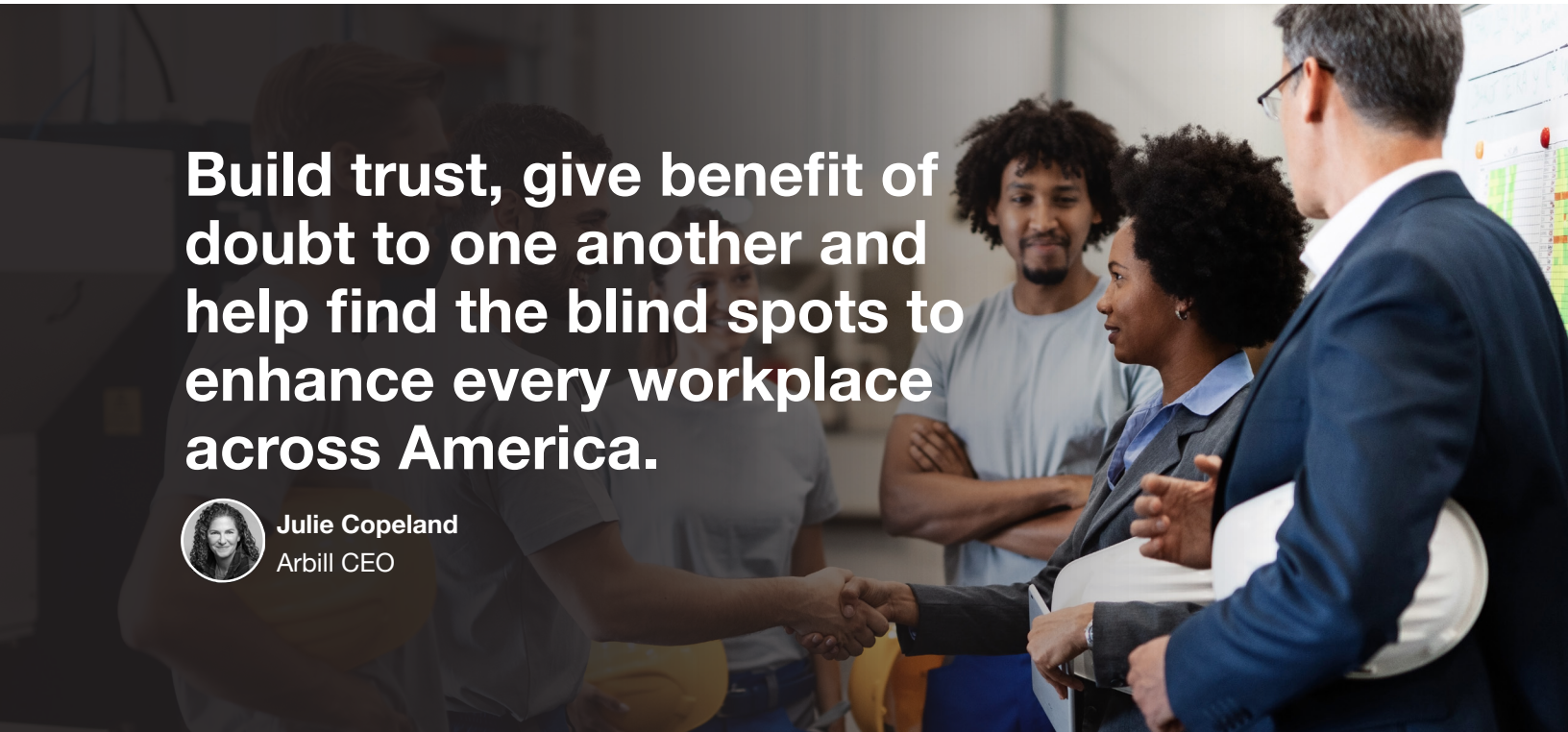
Each year, OSHA releases the Top 10 violations which by many accounts can be used by businesses to look introspectively at their workplace and help identify areas where their compliance programs need attention.

The 2023 violations show numerous increases with the most cited standards below:

1. Fall Protection—General requirements: **7,271 violations**
2. Hazard Communication: **3,213 violations**
3. Ladders: **2,978 violations**
4. Scaffolding: **2,859 violations**
5. Powered industrial trucks: **2,561 violations**
6. Lockout/tagout: **2,554 violations**
7. Respiratory Protection: **2,481 violations**
8. Fall Protection—Training requirements: **2,112 violations**
9. Personal Protective and Life-Saving Equipment—  
Eye and face protection: **2,074 violations**
10. Machine guarding: **1,644 violations**

### **OSHA's Safety Pays Estimator highlights these costs of a single injury:**

|                    |           |
|--------------------|-----------|
| Amputation         | \$201,606 |
| Heat Stress        | \$79,081  |
| Fracture           | \$115,197 |
| Puncture           | \$58,388  |
| Respiratory        | \$86,127  |
| Vision Loss        | \$159,358 |
| Hearing Impairment | \$47,825  |
| Concussion         | \$114,599 |
| Chemical Poisoning | \$57,292  |



## Build trust, give benefit of doubt to one another and help find the blind spots to enhance every workplace across America.



**Julie Copeland**  
Arbill CEO

It's important to note that safety should not be seen as a cost but as an investment. While there may be upfront expenses, the long-term benefits often far exceed the initial outlay. This includes not just the direct savings from fewer accidents, but also indirect benefits like improved employee morale and company reputation. Ultimately, a safe workplace is foundational to sustainable business success.

For nearly 80 years, Arbill has been at the forefront of workplace safety. We keep people safe so they can enjoy life to the fullest. With a relentless can-do attitude, our drive to continuously innovate and commitment to cultivating meaningful relationships—We offer the holistic SafetyCare™ solution that delivers the right safety products, exceptional Environmental, Health and Safety services, comprehensive safety programs and cutting-edge safety technology to people at work, every day.



**The SMLC – A safety certification tool to assist organizations on their journey to world-class safety. Arbill is certified to perform this safety audit to determine your rating and design a program to achieve World-Class SMLC.**



## Drive a safety culture.

Let Arbill guide you on a journey to world-class safety.



Arbill is the only safety expert offering a safety certification and a process on how an organization can achieve World-Class Safety standards. Learn how the Safety Maturity Life Cycle program can reduce incidents and improve the culture of safety in your organization!

### STANDARD

Recognizes that safety plays an important role in our business operations however we do encounter some recurring incidents.



### ENGAGED

Committed to identifying and establishing new safeguards to protect employees and eliminate recurring incidents.



### COMPLIANT

Understands the role that established standards and safety training play in order to prevent incidents before they occur.



### PROACTIVE

Organization has an established culture of ownership where employees play an active role in the safety culture with an eye towards continual improvement.



### WORLD-CLASS

The organization is a leader in safety performance offering its best practices that others can model. The culture empowers employees to halt unsafe work conditions without repercussions to maintain a safe workplace.



Schedule an Arbill site assessment to get a comprehensive roadmap for improvement.

Call **800-523-5367** to get started on the path to World-Class safety!